**AGM DECISIONS 2022**

The following resolutions were adopted as decisions by the Amnesty International UK Section Annual General Meeting in June 2022.

**FINANCIAL RESOLUTIONS**

**F1 Resolution title: Financial statements**

**Resolution summary**: A routine resolution to receive the financial statements and reports.

**Proposer**: AIUK Section Board

**Resolution text**: This AGM to receive the Report of the Directors and the audited accounts of AIUK Section for the year ended 31 December 2021.

**F2 Resolution title: Appointment of auditors**

**Resolution summary**: A routine resolution to reappoint BDO LLP as auditors and to authorise the Board to determine their remuneration.

**Proposer**: AIUK Section Board

**Resolution text**: This AGM to reappoint BDO LLP as Auditor of the Company, to hold office until the conclusion of the next General Meeting at which accounts are laid before the Company, and to authorise the Directors to approve the Auditor’s remuneration.

**SPECIAL RESOLUTIONS**

**S2 Title: Amend the articles of association and rules to create a second vice-chair role**

**Summary**: Amend the Articles of Association and Rules to create a second Vice-Chair role on the board.

**Proposer**: AIUK Section Board

**Resolution**: The AGM hereby resolves by way of Special Resolution that:

1. the Articles of Association of AIUK are altered by:
* amending article 1.1.54 by changing “Vice-Chair” to “Vice-Chairs” and “the Vice Chair “ to “Vice-Chairs”
* deleting article 45.6.2 and replacing with the following wording “ two Vice-Chairs, who shall serve until the first Board meeting after the third Declaration Date after their appointment”
* amending article 45.7 by changing the word “Vice-Chair “in the second sentence to “Vice-Chairs”
* amending article 45.10 by adding the words “one of“ before the words “the Vice-Chair” and changing “Vice-Chair “ to “Vice-Chairs” and
1. the Body of Rules of AIUK (adopted in accordance with Article 52 of the Articles of Association) are altered by:
* amending rule 6.2.2 by changing the word “Vice-Chair” to “ViceChairs”

**S3 Title: Amend the articles of association to change the resolution submission date**

**Summary**: Amend the Articles of Association to increase the period of time between the date that proposed resolutions are received and the date of the AGM.

**Proposer**: AIUK Section Board

**Resolution**: The AGM hereby resolves by way of Special Resolution that the Articles of Association of AIUK are altered by amending article 26.2.2 by deleting “90 days” and replacing with “120 days.”

**ORDINARY RESOLUTIONS**

**01 Title: Clarity in the process for designating Prisoners of Conscience.**

**Summary**: Amnesty International needs to clarify the process by which it declares a person as a Prisoner of Conscience.

**Proposer**: Richmond and Twickenham Group

**Resolution**: This AGM requests that, in the interests of credibility and accountability, the Amnesty International UK Section Board calls on the International Secretariat (IS) to clarify publicly the process by which it decides to designate Prisoners of Conscience and to publish the promised review of its overall approach to the use of the term Prisoner of Conscience.

The Section Board should argue that the lack of clarity in the process has resulted in past and current controversies with the potential not only to damage Amnesty’s reputation but also the cases of prisoners themselves. It has led Amnesty’s supporters and critics alike to engage in debates – some bordering on endorsement of conspiracy theories – about Amnesty’s complicity in supporting the policies of specific states, and hypocrisy for designating some persons as Prisoners of Conscience but not others.

Further details on the review of the term’s usage and a resulting process should be adapted for publication on at least one prominent page of the IS website. Specifically, which relevant organisational structures decide? Are there more detailed criteria against which they make decisions? What conditions prompt and/ or prevent review of a person’s case? How often is this process reviewed?

**03 Title: Prisoner of Conscience Status for Mohammed El Halabi of World Vision, imprisoned without trial in Israel**

**Summary**: Mohammed El Halabi’s continued “pre-trial” imprisonment by Israel is unjust and Amnesty should consider raising his case in our priorities and designating him a prisoner of conscience.

**Proposer**: Lewes Amnesty Group

**Resolution**: This AGM calls for new support for Mohammed El Halabi, who has been imprisoned without charge or trial since 2016 by the Israeli Government.

We request Amnesty International UK and the International Secretariat that Mohammed El Halabi’s case be escalated as a priority by the IPOT research team, so that he can be designated formally as an Amnesty Prisoner of Conscience.

**04 Title: Raising awareness of human rights violations in corporate supply chains and pushing for UK legislation.**

**Summary**: This AGM motion calls on Amnesty to raise awareness of the issue by encouraging groups across the UK to campaign on human rights violations in supply chains and push further for UK due diligence legislation.

**Proposer**: Amnesty International Society at the University of Edinburgh

**Resolution**: This AGM instructs AIUK to campaign against Human Rights violations in corporate supply chains in particular by:

1. promoting the issue within Amnesty and to the wider public
2. developing a campaign with material to enable youth, student and local groups to raise awareness on the issue in their communities
3. creating material for a petition and letter-writing to MPs for legislation on mandatory human rights due diligence in the UK
4. increasing lobbying activities at the UK government for such legislation
5. continuing to collaborate with other civil society groups in a wider campaign.

**05 Title: Pay Policies and Disclosure Requirements of AIUK**

**Summary**: AIUK to adopt more equitable and transparent pay policies

**Proposer**: Thanet Group

**Resolution**: That Amnesty International UK adopts the following pay policies and disclosure requirements:

1. Pays a minimum of the living wage to all employees as detailed by the Living Wage Foundation.

2. No zero hours contracts, unpaid interns or anything similar.

3. That the Board attempts to limit the maximum salary paid to any individual to four times the living wage as detailed by the Living Wage Foundation.

4. If the annual salary paid to an individual exceeds four times the living wage as detailed by the Living Wage Foundation then:

* The individuals precise remuneration, name and job title are disclosed on the Amnesty website and Annual Accounts in a remuneration report.
* The Board are to provide a summary as to why this individual is having to be paid that salary.
* This remuneration report to be easily accessible on the Amnesty website no more than two clicks away from the homepage.
* Included in this remuneration report and Annual Accounts are the number of staff whose remuneration is £20,000 or more, in salary bands of £10,000, together with current Amnesty pay policies.