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| Amnesty International UK – Diversity Monitoring Form |

 **Diversity, Equity, and Inclusion**

Diversity, Equity, and Inclusion are priorities for Amnesty International UK. In order for us to better understand the demographics of our people, and what interventions are needed to increase inclusion and understanding across the organisation, we invite you to provide the following data.

Your responses are only available to the Returning Officer and Governance Team and are anonymised. All reporting otherwise will be grouped and made anonymous.

Your responses are optional.

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| **Which of the following best describes your marital status?** |
| **Civil partnership** |  |
| **Cohabiting** |  |
| **Divorced** |  |
| **Married** |  |
| **Separated** |  |
| **Single** |  |
| **Widowed** |  |
| **Prefer not to say** |  |

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| **Which ethnic group and background options do you consider you belong to?** |
| **Asian – Bangladeshi** |  |
| **Asian – Chinese** |  |
| **Asian – Indian** |  |
| **Asian – Pakistani** |  |
| **Any other Asian background** |  |
| **Black – African** |  |
| **Black – Caribbean** |  |
| **Any other black background** |  |
| **Mixed – white and Asian** |  |
| **Mixed – white and black African** |  |
| **Mixed – white and black Caribbean** |  |
| **Any other mixed background** |  |
| **Other – Arab** |  |
| **Any other ethnic group** |  |
| **White – British** |  |
| **White – Irish** |  |
| **White – gypsy or Irish traveller** |  |
| **Any other white background** |  |

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| **What is your gender identity?** |
| **Man** |  |
| **Woman** |  |
| **Non binary** |  |
| **Other** |  |
| **Prefer not to say** |  |

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| **Is your gender identity different to the sex assigned at birth?** |
| **I am the same gender assigned at birth** |  |
| **I am a different gender than assigned at birth** |  |
| **Prefer not to say** |  |

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| **How would you describe your religion or belief?** |
| **Buddhist** |  |
| **Christian (all denominations)** |  |
| **Hindu** |  |
| **Jewish** |  |
| **Muslim** |  |
| **Sikh** |  |
| **No religion or belief** |  |
| **Any other religion** |  |
| **Prefer not to say** |  |

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| **How would you describe your sexual orientation?** |
| **Asexual** |  |
| **Bi/bisexual** |  |
| **Gay man** |  |
| **Gay woman/lesbian** |  |
| **Heterosexual/straight** |  |
| **Queer/other** |  |
| **Prefer not to say** |  |

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| **Which of the following best describes your caring responsibilities?** |
| **No caring responsibilities** |  |
| **Care for under 18** |  |
| **Care for over 18** |  |
| **Care for under and over 18** |  |
| **Prefer not to say** |  |

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| **Do you have caring responsibility for a person with a disability?** |
| **Yes** |  |
| **No**  |  |
| **Prefer not to say** |  |

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| **Which of the following is your age category?** |
| **Less than 25** |  |
| **25-34** |  |
| **35-44** |  |
| **45-54** |  |
| **55 or over** |  |
| **Prefer not to say** |  |

**Northern Ireland only. As required by the fair employment and treatment (in) order 1998.**

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| **Please indicate your community background** |
| **Protestant community** |  |
| **Roman catholic community** |  |
| **Neither** |  |
| **Prefer not to say** |  |

**Disability**

The Equality Act (2010) defines a disability as a physical or mental impairment, which has a substantial and long-term adverse effect on an individual’s ability to carry out normal day to day activities.

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| **Do you consider yourself to have a disability?** |
| **Yes** |  |
| **No**  |  |
| **Prefer not to say** |  |

**ACCESS**

Socio-economic diversity is fundamental in AIUK being a representative movement of all people. We collect data on schooling and eligibility for free school meals, in line with the Social Mobility Commission, to better identify underrepresented backgrounds and lived experiences across the Amnesty Movement. This data will support us in better understanding what interventions are needed to bring these groups into the movement. More details on the categories can be found here: [www.amnesty.org.uk/AIUK-recruitment-inclusion](http://www.amnesty.org.uk/AIUK-recruitment-inclusion)

Your response is optional.

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| **What was the occupation of your main household earner when you were about aged 14?** |
| **Modern & traditional professional occupations** |  |
| **Senior middle or junior managers or administrators** |  |
| **Clerical and intermediate occupations** |  |
| **Technical & craft occupations** |  |
| **Routine semi-routine manual & service occupations** |  |
| **Long-term unemployed** |  |
| **Small business owners** |  |
| **Other** |  |
| **Prefer not to say** |  |

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| **What type of school did you mainly attend between the ages of 11 and 16?** |
| **State-run or state-funded school** |  |
| **Fee paying school with bursary** |  |
| **Fee paying school without bursary** |  |
| **Attended school outside UK** |  |
| **Home schooled** |  |
| **Prefer not to say** |  |

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| **If you finished school after 1980, were you eligible for free school meals at any point during your school years?** |
| **Yes** |  |
| **No**  |  |
| **Don’t know** |  |
| **Prefer not to say** |  |
| **Not applicable** |  |