



Amnesty International UK
National Conference and AGM 2013

DECISIONS

A1 Chittagong Hill Tracts (Bangladesh)

Proposer: Jeremy Allen, Individual Member

Seconder: Paul Webb, Individual Member

The AGM decides that a researched action be conducted into the worsening human rights situation in the Chittagong Hill Tracts (CHT) of Bangladesh. The researched action should report on:

- The continuing failure of the Bangladesh Government to implement the 1997 Peace Accord
- The continuing violence against indigenous people by settlers and the inability of the security forces to stop the violence
- The continuing violence against indigenous women and young girls and the inability of the authorities to convict perpetrators
- The increased restrictions on foreigners visiting the area
- Much needed development projects.

This researched action should result in a campaign and a public statement being sent to the Bangladesh Government take action on all human rights issues in the CHT.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

A2 British UAVs (Drones)

Proposer: Canterbury Local Group

This AGM agrees that:

The use of UAVs constitutes a new and dangerous escalation in the technology of warfare. The claims by its proponents that they operate with “surgical accuracy”, only killing those who have been targeted are belied by the evidence emerging from different sources of the number of civilian casualties. The New America Foundation estimates that in Pakistan between 1,953 and 3,279 people have been killed since 2004 – and that between 18% and 23% of them were not militants. Stanford University and New York University Law Schools’ exhaustive report in 2012 says that an estimated 176 children have been killed by drone strikes.

The programming of drones from remote bases thousands of miles from their targets distances those controlling the drones from any understanding of the effects of their operation on those living in the target area and very much desensitises combatants from warfare.

The use of UAVs is currently outside the jurisdiction of the Geneva Conventions on warfare and therefore the leaders of those countries that authorise their use could be found guilty of War Crimes.

The UK Government, through its use of British personnel in an RAF base, is fully involved in this programme, and could in future be prosecuted for War Crimes alongside the US Government.

The use of drones as weapons of war should immediately be the subject of a UN moratorium pending the development of a convention which regulates their use. Such a convention should aim to put very strict limits on the use of drones as an offensive weapon.

In the meantime, the use of drones in theatres of conflict should be limited only to reconnaissance.

The AGM instructs the Board to

1. Request that the International Secretariat develop clear policy in this area, including consideration of an international convention on the use of drones and a moratorium on the use of drones pending such a convention
2. Do all in their power to request that the British Government show complete transparency and accountability regarding the involvement of British personnel in the use of drones, by providing assurance that British personnel are operating British drones within international law, and with respect for Article 20 of the Universal Declaration of Human Rights.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

A3 Improving the Rights of Migrant Workers

Proposer: UNISON (Affiliate)

This AGM welcomes the emphasis given to labour exploitation of migrant workers within the movement's global priority of 'people on the move';

This AGM notes that there is a growing tide of racism towards, and intolerance of, migrants in the UK;

This AGM further notes that there is significant labour exploitation in the UK of migrant workers compounded by a ruthless determination to exploit their vulnerabilities on the part of some employers, and the failure of the immigration and other public authorities to adequately recognise and enforce the rights of migrants;

This AGM applauds the extensive work undertaken by unions to organise, empower and give voice to migrant workers, including for instance low-paid workers delivering public

services, to assert their human and labour rights;

This AGM calls on AIUK to work together with UK trade unions, their migrant worker membership and their diasporas, in a spirit of active participation, to mitigate and minimise labour exploitation of migrant workers at home and abroad through collaborative campaigning, activism and advocacy in support of our aim of improving the human rights of 'people on the move'.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

A4 Human Rights Violations in Ethiopia

Proposer: Dr Trevor Trueman, Individual Member

Seconder: Mrs Susan Wolfendale, Individual Member

This AGM calls for AIUK

- To commit to working on Ethiopia, through a programme of government lobbying and membership campaigning;

This AGM calls for AIUK to lobby the UK government:

- For a more critical approach to Ethiopia, calling to account those responsible for human rights abuses
- To be more supportive of civil society and oppose legal restrictions to it
- To review aid to Ethiopia to ensure all programs are consistent with UK policy of promoting democracy, stability and sustainable development
- To cease citing 'investigations' into the politicisation of aid, which are neither comprehensive, independent nor impartial, and which contradict the findings of human rights organisations, to the detriment of accurate reporting and documentation of human rights violations
- For DfID to establish benchmarks and monitoring of human rights in relation to its programmes, in line with stated policy
- To make repeated, strenuous efforts to negotiate the amending or rescinding of the Charities and Societies Law (so that Ethiopian human rights civil society could be funded directly by DfID) and the Press and Anti-Terror Laws, which are used to silence dissent and imprison journalists.

This AGM calls for AIUK to support the International Secretariat in lobbying at the European Parliament for greater attention to human rights in Ethiopia and criticism of Ethiopia's failure to comply with human rights law.

This AGM calls for AIUK to include journalist Eskinder Nega or the Ethiopian Human Rights Council in its campaigning for individuals at risk and in the 2013 'Write for Rights' campaign.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

A5 Disability and Human Rights

Proposer: Rick Burgess
Seconder: Nancy Farrell

This AGM:

Calls for urgent action by AIUK to halt the abrogation of the Human Rights of sick & disabled people by working with grassroots human rights campaigns by and for sick and disabled people, carers and their families.

And to set up a specialist Disability Human Rights network akin to the already existing-

- Children's Human Rights network
- Lesbian, Gay, Bisexual and Transgender network
- Teach Rights
- Trade Union network
- Women's Action network

To protect the human rights of People with disabilities, ill people and carers to halt this regressive & lethal assault on our rights.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

A6 Reporting on AGM Decisions

Proposer: Paisley Local Group

This AGM decides that:

The mechanism for feeding back to proposers of resolutions is not working effectively, despite the resolution last year from the Kingston group which was passed overwhelmingly.

Therefore, there should be greater transparency with regard to how resolutions are being processed and researched and open communication channels between AIUK and their proposers and the IS.

There should be regular specific updates given to the proposers of resolutions and that these should also be published in an accessible place (i.e. the Amnesty magazine or website). There should be an end to the secrecy that surrounds the work of the IS, rather the IS should be accountable to the membership who have overwhelmingly voted for a particular resolution to ensure that their vote is carried out.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

B1 AIUK Finances

Proposer: Paul Gadd
Secunder: Gitti Dunham

This AGM:

- Hereby notifies the Board of its concerns regarding the Board's undertaking of its financial management and risk management functions
- Instructs the Board urgently to review AIUK's financial management and risk management functions and to report back to the 2014 AGM on the findings of such review
- Instructs the Board to prepare and implement regular, ideally quarterly, updates for members, of the finances of both AIUK and the International Secretariat, such updates to include current financial position against budget and projected financial position at year end and beyond, including illustrative projections to 2021
- Instructs the Board urgently to consider the financial management and risk management of the International Secretariat, and AIUK's oversight of it; to report back on the findings of such a review; and to formulate proposals as to how AIUK and the other national sections of Amnesty International can exercise effective governance, oversight, accountability and financial control over the major sums of money provided to the IS.

THE RESOLUTION WAS COMFORTABLY CARRIED

B5 Board support for specific 2013 ICM resolutions

Proposer: Dave Plumb
Seconder: Sue Walley

This AGM:

Notes that the first batch of 2013 ICM Resolutions was published by the International Executive Committee only after the deadline for submitting Resolutions to AIUK's 2013 AGM had already passed.

Notes that a number of these ICM Resolutions raise serious concerns about the financial health of the Amnesty movement and its governance and democratic processes.

Notes the concern among many AIUK members about the issues raised in these Resolutions.

Calls on the Board to allow AIUK members to have a say on the decisions taken at this year's ICM, which will have far-reaching consequences for AIUK's work.

Instructs the Board of Amnesty International UK to support the following Resolutions at the 2013 ICM, and the objectives behind them:

- Resolution 1.05 from Amnesty International France, calling for reforms of the assessment calculation.

- Resolution 2.06 from Amnesty International Spain calling for a reformed system for holding the IEC to account and noting that "Accountability within Amnesty International is very weak".

- Resolution 2.10 From AI Netherlands calling for "a working group to review whether our governance structures, systems and processes are fit for purpose".

- Resolution 4.03 From Amnesty International Belgium, calling for an independent evaluation of the Global Transition Programme. and noting that "The 'Irene Khan affair' showed that the movement's governing bodies, like section governing bodies, can make mistakes and find it difficult to achieve the necessary distance in order to perceive them after the fact".

- Resolution 4.07 From AI Ireland, calling for a review of the assessment system, and warning that "we must carefully balance the need to grow new, vibrant entities with the need to maintain effective current capacity. We must not diminish our global human rights impact by failing to mitigate against any negative impact upon our existing movement as we work together to build a more truly global and better resourced Amnesty International."

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

C1 Financial Transparency and the International Executive Committee

Proposer: Welwyn Hatfield & East Herts Local Group

This Annual General Meeting of Amnesty International UK Section **instructs** the Board to request the International Executive Committee to make the management of the International Secretariat's financial income and expenditure visible to the membership by submitting to the Annual General Meeting of each National Section a detailed and transparent financial report for the previous full year of operation.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

C2 International Secretariat Finances

Proposer: Paul Gadd

Seconder: Liesbeth ten Ham

This AGM instructs the Board to propose, as soon as possible, an emergency motion to be debated at the 2013 ICM in the following terms:

- The 2013 Amnesty International UK Section AGM states its great concern over the International Secretariat's (the "IS") undertaking of its financial management and risk management functions and in its implementation of the Moving Closer to the Ground ("MCtG") strategy;
- We call upon the ICM/IS to review its growth strategy for the period 2011-2016 in light of the global economic situation, and to report back to the national sections as to the sustainability of its strategy, the principal assumptions on which it is based and the evidence to support those assumptions, and whether such strategy should be changed;
- We call upon the ICM/IS to review the Assessments currently proposed to be payable by national sections in the period to 2021, and the percentages of relevant income which they represent, on the basis of the growth strategy review, to report to each of the national sections on the potential implications for the national sections of paying such Assessments, and to consider whether those Assessments should be changed;
- We call upon the ICM/IS to consider the implications for the global Amnesty movement of the Assessments system proposed following the 2011 ICM, to consider whether the increased Assessments proposed are sustainable, and in particular to take into account the facts that (a) the Assessment payable by Amnesty International US is unaffordable and will be for the foreseeable future without a major increase in income and (b) that the Assessment payable by Amnesty International UK is forecast by the Board of Amnesty International UK to be unsustainable from 2016 onwards and to become increasingly

unsustainable without either a major increase in income or a major reduction in expenditure;

- We call upon the ICM/IS to provide to each of the national sections a review of the value for money achieved (in terms of the human rights impact) by expenditure by the national sections directly as compared to the proposed financing basis of the IS, and to provide a reasoned explanation of the net human rights gain of any proposed increase in funding for the IS (adopting 2011 as the base for such comparison);
- We notify the ICM that Amnesty International UK does not intend to make any increased Assessment payments from 2015 onwards unless the IS has provided clear evidence to it that the IS's financial management, and its implementation of the MCttG strategy, have improved significantly, and that there is clear evidence that such increased payments will have a clear – and positive – human rights impact.

THE RESOLUTION WAS COMFORTABLY CARRIED

C3 IS Senior Management Salaries

Proposer: Mike Reed

Seconder: Marion Hunt

This AGM instructs the AIUK Board to call on the International Executive Committee (IEC) to undertake a review of salaries and remuneration paid to the senior management in the IS, taking account of member concerns that market rates may be inappropriate and unnecessary for an organisation of grass roots activists, members and donors, who expect their leaders to demonstrate a level of commitment that takes precedence over the desire for financial reward.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

C5 Accountability, Governance and Management at the IS

Proposer: Caroline Butler

Seconder: Ade Couper

This AGM instructs the Board to:

Submit an emergency resolution to the 2013 ICM that will ensure informed and critical discussion of the issues raised in the Reference Group (RG) report, including:

- The risks and consequences of implementing Moving Closer to the Ground (MCtG) on Section/Structures, and how research, campaigning and rights holders would benefit from the proposed changes
- Ensure that the appropriate actions are taken in response to the issues raised in the RG report.
- Provide a report to the AIUK membership, as soon as possible after the ICM, of the discussion on the RG report to be held at the ICM, and the decisions taken and actions proposed.

THE RESOLUTION WAS COMFORTABLY CARRIED

C6 Transparency and Accountability of the IS

Proposer: AIUK Board

Noting decision 3 of the 2013 AIUK EGM which decided

“THAT the Directors of the Company be directed that the assessment payable by the Company or Amnesty International (UK Section) Charitable Trust to Amnesty International Limited and any member of its group (i.e. the “IS Assessment”) shall not be paid, unless prior to such payment the IS shall have provided the Directors with an explanation, in such form as the Directors may determine, of the purposes for which such IS Assessment shall be applied, and a report, in such form as the Directors may determine, on the application of the previous IS Assessment(s) with regard to progress and achievements”.

This AGM, mindful of the commitment across the movement to increase the level of assessment paid from sections to the International Secretariat and the ambitious plans to globalise the movement and increase our impact on human rights change and increase the impact of Amnesty International approved by International Council Meetings, calls on the Board of AIUK and the Trustees of the AIUK Charitable Trust to work with the International Secretariat to establish clear performance indicators for measuring the impact of Amnesty International. This to improve and strengthen governance mechanisms within the movement and establish clear financial and impact reporting mechanisms from the IS to sections and to report on progress at the next AGM.

In particular this AGM **directs** the Board to:

1. Support the **development of processes** with the IS to achieve operational excellence and cost effectiveness.
2. Insofar as the Board is able to procure, to ensure that the Memorandum of Understanding (MoU) between AIUK Charitable Trust and the IS, leads to **improved information** being provided by the IS on the use of funds paid by the Trust to the IS.

- Support the development of financial Key Performance Indicators, in particular but not exclusively, progress against those outlined in the Global Transition Programme such as:

Operating Expenditure by Region

	2012	2013	2014	2015
Global South/ Regional Hubs	21%	30%	49%	64%

Expenditure by Region

	2012	2013	2014	2015
London	72%	64%	45%	30%
Global	7%	6%	6%	6%
Asia	4%	6%	16%	20%
Africa	7%	11%	17%	21%
Americas	4%	6%	10%	11%
MENA	3%	3%	3%	8%
ECA	3%	4%	3%	4%

- Support the IS's Strategy and Evaluation Unit in its work to expand Amnesty's **impact assessment** framework to ensure measures of organizational activities are obtained. Examples might include but are not limited to:
 - Numbers of individuals at risk released following Amnesty's intervention
 - Key pieces of legislation changed following an Amnesty campaign
 - Major international agreements achieved following an Amnesty campaign
- The Global Transition Plan (GTP) recognises that the activist base in our largest sections (in Europe, North America, Australia and new Zealand) is fundamental to our success as a movement. The GTP recognises that stronger programmes and increased membership in the global south will allow sections in the north to work in new ways, with partnerships and joint campaign initiatives between sections in the north and in the south. AIUK will use its influence to encourage the IEC and the ICM to provide clear and measurable proposals on turning this vision into reality.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

C7 CALL FOR AMENDMENT TO ICM CORE STANDARDS

Proposer: Battersea and Wandsworth TUC

Noting that resolutions for the international council meeting (ICM) have only been made available after the deadline for resolutions to the AIUK AGM;

Noting that an entire working party of the ICM is devoted to international governance and that a number of resolutions propose minimum global standards for governance and accountability;

Noting that resolution 2.05, submitted by the International Executive Committee sets out mandatory core standards required of all amnesty international entities, subject to applicable local law;

Having regard to Section 3 Policies and Guidelines of these draft mandatory core guidelines, especially 3 (ii) on Human Resources;

Recognising that the right to form and join trade unions, to collectively bargain, and to strike are universal, indivisible human rights contained in Article 23 of the UDHR, and in other international human rights instruments;

Affirming that the core conventions of the International Labour Organisation, including those relating to the right to organise and to bargain collectively, also constitute fundamental human rights and are a necessary precondition for decent work to be realised in practice;

Wishing to avoid any intervention in the proper industrial relations responsibilities of management and employees within amnesty workplaces;

Recognising the organisational and reputational risks associated with non-compliance with the fundamental rights of Amnesty's workers;

Instructs the AIUK delegation to submit an amendment and advocate for the following specific text to be incorporated as a Core Standard (CS) in Section 3 (ii) of the proposed mandatory core standards, or any other such text as may be developed by the ICM;

“All Amnesty International employees shall have the right to form and join trade unions of their choice, to collectively bargain and to strike. Managements shall commit to these principles through union recognition agreements, facility time for union representatives and other practical measures to promote effective participation and the respect of fundamental workers’ rights.”

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

D1 Financial Stability of AIUK

Proposer: AIUK Board

This AGM:

Noting the requirement to pay the increasing international assessment which is a democratic decision of the movement made at the 2009 and 2011 International Council Meetings (ICMs).

Noting the One Financial Amnesty decision of the 2011 AGM which said

This AGM calls on the delegation to the 2011 International Council Meeting to continue to support the moves to allocate a greater proportion of the global movement's resources to its international work, particularly in the Global South and East, but also to ensure that such changes do not undermine the ability of AIUK to maintain a strong activist and campaigning base in the UK.

Noting the role of AIUK in securing an extension in the period of transition to a 40% assessment rate to 2021 as against the original timetable which was to 2016.

Noting the advice of the Finance Sub-Committee (FSC) of the Board, that the impact of this increase and the challenging environment for fundraising, means that AIUK is required to cut £2.5million of recurrent annual costs in order to protect our medium term financial health and that action to achieve this is required now in order to avoid a financial crisis

Noting that £1.56 million recurrent annual savings have already been found and cut from non-staff budgets

Noting the annual staff salary cost is £8.3million which is 46% of AIUK's available annual expenditure budget (after the international assessment)

Understands the difficult reality that savings must now be made by reducing the number of staff at AIUK

Noting decision 6a of the 2013 EGM which requires any material reorganisation of AIUK to have the consent of the membership in general meeting

Decides that AIUK must now undertake a material reorganisation of its staff in order to achieve its savings requirements and continue to meet our increased financial commitment to the international movement. This reorganization must maintain a strong campaigning and activism base and be carried out in accordance with the existing job security and redundancy agreement in place between AIUK and Unite.

There was a card vote.

Total votes; 1,457

Votes For; 847

Votes Against; 610

THE RESOLUTION WAS CARRIED

D2 Stability and Structure A

Proposer: AIUK Board

This AGM:

Noting the decision that a material reorganisation of the AIUK staffing structure is required in order to protect the medium term financial health of AIUK

Noting that the proposed new staffing structure contained in the conference pack has been developed over a period of 6 months and is informed by a thorough consultation with all staff, Unite, with members and external partners generating over 300,000 words of feedback.

Noting that the proposed structure contained in the conference pack seeks to make operational efficiencies to AIUK by reorganising functions and creating greater flexibility and campaigning focus.

Noting that making staff cuts within the existing staff structure does not allow for efficiency gains by reorganising functions and poses a greater risk to the section's ability to work effectively.

Noting that the proposed structure positively enhances support for activism, with named support for the following activist constituencies: local groups, student groups, youth groups, regional representatives and country coordinators, Trade Union and other networks as well as individual members.

Noting that the proposed structure will have 76.1 full time equivalent staff working across two newly focussed campaign and communication departments.

Noting decision 6a of the 2013 EGM which requires any material reorganisation of AIUK to have the consent of the membership in general meeting.

Decides to give the board of AIUK consent to protect the medium term financial health of AIUK through the staffing structure contained in the conference pack.

There was a card vote.

Total Votes; 1,417

Votes For; 761

Votes Against; 656

THE RESOLUTION WAS CARRIED

D4 AIUK Restructuring

Proposer: UNITE The Union (Affiliate)

This AGM:

Asserts that a general meeting is not the appropriate forum for agreeing the finer details of a staffing restructure, but **requires** that any restructuring that takes place is in full accord with the AIUK redundancy agreement, with our principled commitment to job security.

Instructs the Board to ensure all alternatives to redundancies are fully explored in good faith, including those put forward by the staff and the union (as required by the redundancy agreement), and **requires** to Board to commence negotiations with Trade Union recognised by AIUK, Unite, using the assistance of ACAS in order to reach an agreement. The law requires meaningful consultation over ways of avoiding the proposed redundancies, and refusing to discuss the main cause of the redundancies, which is the increase in the assessment, will leave AIUK open to legal challenge for unfair dismissal.

Notes with concern the proposal to recruit an additional senior manager at director level at the same time as proposing widespread redundancies and cuts at lower levels of AIUK's staff.

Notes that AIUK's financial health is stable in the period leading up to the 2013 International Council Meeting. Additionally **notes** that the ICM 2013 will review the transition to higher levels of assessment by Amnesty sections. Therefore **instructs** the Board not to make irreversible and expensive changes to the staffing structure of AIUK in advance of the ICM.

There was a card vote.

Total Votes; 1,282

Votes For; 735

Votes Against; 547

THE RESOLUTION WAS CARRIED

E1 Amnesty Magazine

Proposer: Hexham Local Group

This AGM decides that the dispatch of the magazine be made more efficient and reliable with forward notice of any changes to the next date of issue and that it be sent to all members who have paid their subscription, this AGM also decides that, in the new quarterly format, the REAL LIVES section will always include 9 cases, that is 3 for each month as in the past, unless said members opt out. AIUK should remain committed to providing information to all its members, including those without internet access, so that they may still participate in timely letter writing.

Our group relies on the magazine to write letters from the Real Lives section, and has been frustrated in recent years by its inconsistent distribution. Some members never receive

theirs and others get it too late to write for our monthly meeting. We must beware of alienating members who do not use the internet or text messaging and have been very committed Amnesty supporters for many years.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E2 Regional Trade Union networks

Proposer: NI Public Service Alliance (NIPSA) (Affiliate)

This AGM recognises the contribution from the Trade Union Network and the on-going work to highlight the role of Amnesty within the Trade Union membership.

This AGM calls on AIUK to further enhance this work by providing for the establishment of Regional Trade Union Networks to facilitate and enhance this collaboration and initiatives with trade unions.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E3 Groups Lists on AIUK Website

Proposer: Ros Topley

Seconder: Liesbeth ten Ham

This AGM, noting that:

Student groups, youth groups, local groups and other activists' constituencies are motivated human rights campaigners, who are responsible for a huge amount of campaigning together as well as who provide a local face of Amnesty's work in the UK

Instructs the Board:

- To ensure that immediately following this AGM there will be available on the AIUK web-site a list of all youth, student and local groups in the UK, that this list will be sub-divided to show the nation or region within the UK to which such group belongs and that such a list will remain on the web-site and be regularly updated.
- To ensure that contact details of any group are made available promptly on request so as to enable local groups, student groups and youth groups and any other constituencies to contact each other, while adhering to any child protection regulations

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E4 AIUK Governance

Proposer: Michael Reed

Seconder: Susan Walley

This AGM notes that:

- The EGM held in January 2013 highlighted concerns about the strength and quality of governance in AIUK
- Amongst the membership there are people with skills, knowledge, and experience suitable for filling key governance roles in AIUK

This AGM instructs the Board to:

- Undertake a review of the governance of AIUK, drawing on experience and advice from AIUK members, and from other organisations such as NCVO¹, charities and NGOs², which will include consideration of the need to:
 1. Ensure that the membership of the Board has a sufficient and appropriate range and level of skills and experience to equip them for their role of directing and overseeing the operations of the whole AIUK movement
 2. Ensure that the Nominations Committee has the skills and experience appropriate to their role of identifying suitable persons for key positions in the governance of AIUK
 3. Ensure that appropriate training and support is given to members of the Board and Nominations Committee
 4. Review the means by which the Board ensures that it is in touch with and responsive to the views of the membership
 5. Ensure transparency of the AIUK governance structure and membership consultation processes through effective information sharing and communication with the UK membership
 6. Ensure that the International Secretariat (IS) is fully accountable to AIUK for the proper, judicious and efficient application of funds provided by AIUK for the use of the IS
- Report back to the membership the outcomes of the review at or before the 2014 AGM

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E5 12-Month Governance and Role Task Group

Proposer: AIUK Board

Noting the importance of good governance to ensuring the effectiveness of AIUK

Noting membership concerns raised about aspects of AIUK governance and communications.

Noting the need to be more inclusive and engage a wider range of people in our governance

Decides to establish a 12 month Governance Task Group with the following remit:

1. To review the constitution and standing orders and make recommendations for change to the Board and AGM
2. To improve the accessibility of AIUK's governance and documentation
3. To make recommendations on how AIUK responds to and engages with members on the ICM agenda on governance. To communicate implications for AIUK to the membership and to make any necessary recommendations for AIUK action to the board and the AGM
4. To oversee a membership consultation on the role of AIUK within the context of the international movement and our agreed strategic directions 2011-2016.
5. To make recommendations to the Board as to what the term "material reorganisation" as mentioned in decision 6A of the 2013 EGM should mean for AIUK so that this can be presented to the membership for approval at the 2014 AGM.
6. To advise on and oversee a process for the admission of AIUK supporters who make donations to AIUK Charitable Trust at least equivalent to the full annual subscription rate for Individual Members, to be admitted as Members of AIUK Section
7. To make regular recommendations to the board throughout the year and to make a final report and recommendations to the January 2014 Board in order to incorporate any relevant recommendations into the business of the 2014 AGM.

The membership of the task group should be drawn from 2 members of the board, 2 trustees of AIUK Charitable Trust, 1 non board member of the Active Member Sub Committee of the Board, 1 non board member of the International Issues Sub Committee of the Board, the Chair of the Standing Orders Committee and 6 members drawn from the wider membership. The nominations committee should be tasked with encouraging applications from a diverse group of members and making recommendations to the board for appointment to this task group. More information, role and person specification for the role will be available on the governance stall at the AGM.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E6 Consultation on Material Reorganisation

Proposer: Liesbeth ten Ham

Seconder: Sarah Oliver

This AGM, noting that:

AIUK has a clearly defined role approved at the 2011 AGM Special Resolution 6, which was passed at the EGM directs that no material re-organisation of the Company [AIUK] be implemented, and that no changes be made to the Vision, Mission, and Values of the Company or the role of the Company without the consent of the membership in general meeting [AGM or EGM]

Instructs the Board

- To ensure that any material re-organisation of the Company, or any changes to the Vision, Mission, Values or role of the Company which is proposed by the Board at any AGM or EGM of the Company shall be subject first to proper consultation before being proposed;
- To ensure that any such consultation should be carried out in a way that gathers a wide range of membership views, and is carried out in the context of a well-informed membership enabled to make meaningful contributions to the process, and able to understand the implications of any such proposal.
- To ensure that, in conducting such consultation, the experience, expertise and insight of staff at all levels at AIUK are listened to and respected in order that they can bring their perspectives as to how best to manage change while continuing to achieve real human rights impacts.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E7 Restructure Implications on Crisis Response at AIUK

Proposer: Jeni Dixon

Seconder: Paul Dawson

This AGM:

- Recognises and welcome's AIUK's strong and effective Crisis Response Campaigning in recent years, particularly regarding the unprecedented situation across the Middle East and North Africa.
- Recognises that by its very nature Crisis response campaigning cannot be planned in detail but is a vital part of AIUK's work in protecting human rights as well as significantly contributing to AIUKs growth, reputation, influence and brand.
- Is deeply concerned that AIUK is seeking to dilute and scale back crisis response work in the proposed new structure.
- Calls on the board to ensure that in the restructure of the UK section that crisis response work is accorded the same priority in terms of staff and other resources.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E8 Increase in AIUK Membership Fees

Proposer: AIUK Board

The AGM **decides** to increase the standard individual membership fee from £2 per month (£24 per year) to £3 per month (£36 per year) in order to help achieve the 2% annual increase in income that is budgeted to 2017. The AGM **decides** to maintain the concessionary rate at £7.50. This AGM also decides to increase the family membership fee from £30 to £42. The board is further instructed to review subscription every 2 years.

THE RESOLUTION WAS OVERWHELMINGLY CARRIED

E9 Restricted Giving Resolution to the ICM

Proposer: AIUK Board

The AGM mandates the AIUK ICM delegation to take the following resolution to the 2013 ICM:

“The ICM decides to add the following clause to decision 18, point 4, of the 2011 ICM (One Financial Amnesty):

Funds raised by a section which are restricted to the international budget can be treated as being part of that section’s assessment contribution provided:

- They are raised to fund work that is planned within the Integrated Strategic Plan
- The Secretary General approves the funding proposal as implementable and without a prior restricted funding commitment.

The ICM instructs the IEC to develop suitable procedures between the Secretariat and National/Regional Officer’s to support and facilitate the implementation of the resolution.”

THE RESOLUTION WAS OVERWHELMINGLY CARRIED