Amnesty International UK Governance Taskforce (GTF)

Saturday 16 November2013 10.00am-4.00pm

1st Floor Room F1 Human Rights Action Centre 17-25 New Inn Yard, London, EC2A 3EA

Present:

Sheila Banks, Chair, SOC Representative Sarah, O'Grady, Chair of the Board Clive Briscoe, GTF Member Tom Hedley, Board Representative (briefly left the meeting to attend IISC) Hannah Perry, AMSC Chair and Board Member Elizabeth Mottershaw, IISC Representative (briefly left the meeting to attend IISC) Malcolm Dingwall-Smith, AMSC Representative Mike Parkinson, FSC Member Peter Pack, GTF Member (left at 2pm) Naomi Hunter, GTF Member (left at 2pm) Chris Ramsey, GTF Member and Regional Representative for SW

Apologies:

Kate Allen, Director AlUK Elidh Douglas, Youth and Student Representative Mike Reed, GTF Member and TWG Member and representing EMG

Staff attending:

Tim Hancock, Director of Chief Executive Office Kelly Dickinson, Temporary PA AIUK, Minute Taker

	Item	Action
1.	Welcome and Introductions	
	The Chair welcomed everyone to the GTF meeting and asked members to	
	introduce themselves.	
2.	Apologies	
	Kate Allen, Elidh Douglas and Mike Reed sent their apologies.	
3.	Announcements	
	The Chair announced Mike Reed is resigning from all Amnesty positions	
	and he will be in contact with his GTF subgroup, it was noted that his skills	
	and work on the GTF will be a sad loss. The Chair stated that Elizabeth	
	Mottershaw is no longer on the IISC group due to her membership	
	expiring. The Chair also noted that her SOC position will end. The GTF	
	discussed when terms expire from the group they are representing	
	whether they would be replaced or continue on the GTF group. The GTF	
	agreed that discontinuity and the loss of GTF members expertise would	
	not be good for the GTF. The GTF view therefore, was that existing	
	members should continue wherever possible, however this would be a	

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	decision for the Board. The GTF agreed to seek guidance and advice from	GTF
	the Board as well as make recommendations to the Board regarding these	
4	matters.	
4.	Minutes of last meeting – 12 October 2013	
	The GTF group approved the previous GTF minutes of 12 October 2013.	
	Minutes should be added to the website asap marked 'draft', action Tim .	Tim
	Sheila will circulate the definite versions of the remit for each subgroup,	Sheila
	the remit can then be added to the website.	
5.	Matters Arising	
	The GTF noted to direct people to the website for all information. Some	
	GTF members are not receiving emails, their correct email addresses are	
	included but it does not seem to be working properly.	
6.	Feedback and recommendations from Sub Groups 1-4	
	Subgroup 1 'AIUK Governance Structure including AGM'	
	Malcolm presented the work of Subgroup 1 for the GTF to consider the	
	overall workplan and timeline.	
	 Malcolm noted that some information included in Subgroup 2 in 	
	the Board review will not be repeated in Subgroup 1. Subgroup 1	Subgroup 1
	agreed to work with Subgroup 2 regarding International Issues for	Subgroup 2
	the end of 2014.	
	 A full constitutional review and detailed plan would be useful to be 	
	circulated before the next GTF meeting, action Malcolm.	Malcolm
	 It was noted it is very important to know what and how we are 	
	delivering within the timeline to include legal, good practice,	
	versions by October for the AGM, action Malcolm.	Malcolm
	 We could look at a joined up approach and different engagement 	
	models, action Subgroup 1.	Subgroup 1
	 The GTF discussed benchmarking, we should refer to the NCVOs 	
	principles and adopt/adapt and include delivering human rights.	
	• Benchmarking to include the ICM decision 10 2009 implementing 1	
	Amnesty part A and Part B 7 principles of governance. The GTF	
	agreed to add this to be our 6th cross cutting issue rather than add	
	to a subgroup and consider how we measure impact, subgroups to	Subgroups
	report back and Sheila will add to the GTF Agenda as a standing	Sheila
	item.	
	 The GTF agreed to bring in external expertise for benchmarking 	
	who could also look at other items such as the constitution. It	
	would be very useful to see how other organisations governance	
	works and have a substantive report for our members and help	
	develop AIUK governance. To be clear and careful on the type of	
	external consultancy and write a tender document for best	
	practice comparative analysis.	
	• Subgroup 1 to do work on self-assessment first and all subgroups	Subgroup 1
	could do a self-assessment if external work is required for their	Subgroups
	subgroup work for strategic purposes. Chairs of each subgroup ,	Chairs of
	Sheila and Tim to do a mapping and co-ordinated exercise and them in leave as a start and a strange of the start and the start a	Subgroups,
	then in January look at external expertise.	Sheila, Tim

	bup 2 'Relations with the International Movement (RIM)' IF discussed the work of Subgroup 2.	Consultation Group
	The GTF discussed consultation, the Consultation Group to give	Siouh
0	recommendations of the type of consultation, timeline with others	Subgroups
	and type of questions.	Sungioups
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0	Subgroups to inform the Consultation Group of the type of	
	questions they would like the consultation to include.	Deter Henry
0	The GTF noted a concise content document regarding the	Peter, Hanna
	relationship with the International movement could go out with	Sheila
	the consultation and go on the website action Peter , Hannah and involve Sheila .	
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0	The GTF discussed the Chairs Assembly and noted it is a	
	consultative body, not a policy making body, the Chairs sit on the	
	body to be well informed on members views. It was noted the	
	Agenda and Minutes of the Chairs Assembly is published in	
	advance on the intranet.	
0	To be clear of role and responsibilities of AI bodies and ensure	
	information is forwarded on and more information on the website.	
0	The GTF agreed the resolution is too vague and more detail	
	including some itemised key measures should be included. This is	
	part of movement towards greater transparency and future	
	decisions.	
0	The GTF discussed whether a resolution is required if we have the	
	information, to present a report possibly for 2015 if the problem	
	still continues. The resolution could go to go to the Board in	
	January if we decided later we don't require a resolution we can	C. h. C
	take it out. Subgroup 2 to do some re-wording for GTF January	Subgroup 2
	meeting and be quite specific.	C. h. C
0	The GTF noted subgroup 2 to discuss remit 3 with the IISC and the	Subgroup 2
	Coms group. Tim to circulate the most up to date version of the	Tim
	IISC Terms of Reference.	
0	The GTF agreed in the short term information to go the GTF and	
	then an explanation of who owns the work when the GTF ends.	
-	oup 3 'Supporting elected members'	
-	presented on Subgroup 3 and asked the GTF to consider approval for	
	mendations re the Nominations Committee	
0	We have spoken with some existing Nominations Committee	
	members.	
0	Main weaknesses are Terms of Reference, lack of knowledge of the	
	constitution and it was also noted reporting is vague and we	
	should make the process clearer.	
	IF agreed to the workplan for Subgroup 3 with including the changes	
	following points	
0	Change from 1 co-opted member to 2. Procedure is resolutions to	
	the AGM, deadline to the Board is January and an explanation for	Peter
	the resolution is required, action Peter .	
0	The GTF agreed for there to be 2 resolutions, 1 special resolution	
	for co-opting proposed change and 1 ordinary resolution,	Subgroup 3
	Subgroup 3 to put forward the paper to the Board.	
	To add in reference to transparency of how the Nominations	

		 Committee operates and best practice recruitment linking with the HR Sub Committee regarding recruitment processes. Developing diversity to be added to demonstrate experience section, action Peter. It was suggested people should be elected first then secondly co-opted and there shouldn't be any pre-condition deciding if people have skills. Budget in the Terms of Reference is too vague, it is subject to agreement, the Board to sign off and treat Nominations Committee as an equal. 	Peter
		Subgroup 4 'Communications, Consultation and Transparency' Chris gave an overview of the work of Subgroup4, there is more detail for various sections for information gathering which we will evaluate and then make recommendations to test with AGM before more formal	
		 o The GTF approved the minor change in wording to remit in 	
		Appendix 1 point 3 to review role of Board Sub Committees and	
	Allelene	other governance related groups. We agreed Point 4 sentence	
		now ends at membership.	
		 The Appendix table should not show track changes and the final 	
		version document to be added to the website, action Tim .	Tim
		 Staff time is required, our protocols for contacting other AI 	
		sections and need to be clear on the process for liaising with those	
		who set up the AGM.	
		 It would be helpful to define groups and could include STAN and YAN, action Chris. 	Chris
		 The GTF agreed to have a consultative workshop at the AGM, we 	CIIIIS
		could do a report, and the workshop could include consultation.	
		• The workshop to include Coms and to decide if any other items	
		from governance to be included, some other resolutions and	
		contributions at the AGM would be useful. Tim will ask for a	Tim
		workshop at the AGM and will forward the response.	
		 Tim's asked for staff support from his managers to provide a list of 	
		consultations in the last few years by the end of November.	
		• For the Coms strand someone to link with Kerry (a Director at	T :
		AIUK) for other sections to narrow down the enquiry then Tim can contact I.S. and find relevant contacts.	Tim
		 Sarah is making links with other sections, subgroup 4 could 	Subgroup 4
		articulate the questions they want to ask them and could also ask	Supploup 4
		them what works well, to send the questions to Sarah cc Tim.	
		• Subgroup 4 to work with Sarah on Amnesty D work and inform Tim	Subgroup 4
		of who/which NGOs they would like to contact.	
		 It was noted few organisations have a structure comparable to us, 	
		we could also look at other organisations other than NGOs.	
		• Subgroup 4 is a large piece of work, could prioritise the remit of	
		the group and the audit.	
		• Need to be clear on the governance objectives. This work is cross	
		cutting and a crucial part is interviewing at the end of the process may recommend processes such as consultation.	
		 The GTF discussed the resourcing for Subgroup 4 for the short 	

6.1	Volunteers for Subgroups	
	Sheila contacted volunteers for subgroups their background applications	
	vary in detail. The GTF agreed to have 1 volunteer on the Comms	
	Committee, Consultation group. Sheila will send details for those who	Sheila
	applied for Subgroup 1. Subgroups to inform Sheila if and who they would	Subgroups
	like to co-opt. Sheila will inform the GTF regarding any further responses	Sheila
	and co-ordinate demands on resources. Sarah will speak to Mike Reed	Sarah
	first before the GTF considers asking the Board regarding a vacancy on the	
	GTF.	
7.	Comms committee (Consultation Group)	
	Hannah, Peter and Sheila to further discuss the work of the Comms	Hannah, Peter
	Committee including whether to include the 'statement' in the magazine.	Sheila
	committee meldung whether to meldue the statement in the muguzite.	onena
8.	FAQs	
0.	The answers to FAQs are in progress and Tim will send them to the GTF	Tim
	once they are complete. We should have a site map and direct people to	
	the website. The GTF agreed to use a different email address e.g.	
	gtf@amnesty when we go out to consultation, emails should go to Sheila	
	and Sheila can forward on appropriately.	
9.	Timeframes	
	Key dates are included in the Chair's report plus magazine dates. It would	
	be useful to populate the Google Group Excel list timeline and add what	
	we are doing not just deadlines, then we can discuss what dates are	
	relevant for the website and members, action Tim .	Tim
10.	Reporting and Communications	
10.1	To GTF	
10.1	To Board	
10.2		
	The GTF will report to the Board all the documents from today's GTF	
	meeting apart from documents the GTF are still working on and therefore	
	not relevant and not complete. To not publish the magazine deadlines and	ch
4.01001001000	FAQs section of the Chair's report. Sheila to write a draft implementation	Sheila
	report with GTF assistance for the next GTF meeting for the AGM January	
10.2	deadline.	
10.3	To members – including GTF site	
11.	Resourcing	
12.	Discussed within subgroups section 6 of the minutes. AOB	
12.		
	Extending the GTF for 1 year Sarah to draft wording and justification to extend the GTE for 1 year and	Sarah
	Sarah to draft wording and justification to extend the GTF for 1 year and finalize at the part GTF meeting.	Sarah
	finalise at the next GTF meeting.	
	GTF papers deadline for the next GTF meeting	Culture
	Subgroups papers deadline to Sheila 2 nd January 2014, to include	Subgroups
	summarised report and recommendations.	
	Sheila to send papers to the GTF 4 January.	Sheila
13.	Date and Time of next meeting	
	11 January 2014. 10am-4pm	
	Apologies from Tom Hedley.	