Summary of AGM and EGM Decisions Requiring Implementation

This paper summarises AGM and EGM decisions from 2013 and those from previous years that will require an implementation report at next year's meeting. Rather than set out the resolutions as a list, this paper organises the agenda by broad topic. It is not exhaustive. There may be mistakes and it should not be relied upon to frame implementation plans, which require a more thorough reading of the text adopted and the background notes. It is intended primarily as an aide memoire to assist consideration of requirements arising from the AGM.

The 2013 AGM made 26 decisions, presenting an extensive list of demands nearly four months into AIUK's planning year, with a substantial and demanding volume of work requiring attention. It is therefore worth recalling the operative part of Decision C2 (2010):

This AGM…DECIDES that AGM resolutions are tabled with a view to implementation by the end of the following planning year (January to December) except where they are special resolutions, or relate to a scheduled meeting, or an emergency situation, or will not impact on operational plans. Standing Orders Committee will propose new Standing Orders to facilitate this at the next AGM 2011.

However, this provision was not reflected in this year's Standing Orders. We will need to ask the Standing Orders Committee to rectify this.

1. ICM Emergency Resolutions

Following the AGM, AIUK's Board is mandated to submit two emergency resolutions to the ICM. One arises from Decision C2 (see section 4, on page 4). The other stems from C5, concerning the Reference Group report (see section 3a, on page 3).

2. AIUK Governance

A comprehensive governance review arises from **Decisions E4 and E5**. Issues for the Governance Task Force, in the months leading up to the 2014 AGM, are

- Ensuring an appropriate range of skills and experience on AIUK's Board;
- Ensuring appropriate skills and experience on the Nominations Committee, including through training and support;

- The means to ensure the Board is in touch with, and responsive to, the views of the membership;
- Transparency of AIUK governance structures and membership consultation processes, including effective information-sharing and communication with the membership;
- IS accountability for the use of funds provided by AIUK;
- Constitution and standing orders;
- Accessibility of AIUK's governance and documentation;
- AIUK's response to and engagement with the ICM agenda on governance, communicating implications to the membership and making recommendations for AIUK action to the Board and AGM;
- Interpretation of practical application of "material reorganisation", arising from Decision 6a of the 2013 AGM.

The Task Force will also oversee a membership consultation on the role of AIUK; any change will require AGM approval in order to satisfy **EGM Special Resolution 6a**. It will advise on and oversee a process for the admission of AIUK supporters to the membership of AIUK. This issue is also outstanding from **Decision C2 of 2012**.

Resolution **E6** requires any future material reorganisation or change to the vision, mission, values and role of AIUK to be subject to "proper consultation" before being proposed to the AGM or EGM.

Arising from **EGM Special Resolution (SR) 1**, we have to complete the process of amending the articles of association.

EGM SR7 requires the Board to manage the section in accordance with the EGM resolutions.

Decision C3 from 2012 requires the Board to

- Publish the AGM decisions on the website within a week of the AGM and in the May/June edition of the magazine, including an invite for members to register their interest in the implementation of the decision.
- Appoint a designated and named Board member to oversee decision implementation and communications with all those who have registered an interest in the decision
- Issue a statement to those members who have registered an interest, detailing progress and seeking feedback
- Share a draft implementation report with those who have registered an interest for comment, at least two weeks before the deadline for resolutions to the next AGM.

This is amplified by Resolution **A6** (2013), which requires greater transparency on how resolutions are being processed and researched, with IS communications channels opened up between

proposers and the IS. Regular updates should be provided to the proposers of the resolutions, which should be published in a prominent place.

3. ICM and Movement Governance

Decision **B1** requires the Board to consider AIUK financial management and risk management, and AIUK (and movement) oversight of money provided to the International Secretariat.

Decision **B5** mandates AIUK to support a number of ICM resolutions addressing the assessment and governance reform proposals (resolutions 1.05, 2.06, 2.10, 4.03, 4.07)

Resolution **C7** requires AIUK to submit an amendment to the ICM resolution on core standards that will ensure all AI employees have the right to form and join trade unions, to collectively bargain and to strike.

Resolution **E9** approves the Board ICM resolution on restricted giving.

AIUK also needs to complete implementation of **Decision B2 (2012)**, which requires us to take a resolution on human rights and sporting organisations to the 2013 ICM.

3a Moving closer to the ground

Decision C6 directs the Board to support the development of IS processes to achieve operational excellence and cost effectiveness and develop KPI, including those outlined in the global transition plan, to support an expansion of the IS impact assessment framework and to encourage the ICM and IEC to provide clear and measurable proposals on turning the MCttG vision into reality.

Resolution C5 requires the Board to submit an emergency resolution to the ICM to ensure informed and critical discussion of the issues raised in the reference group report, including:

- The risks and consequences of moving closer to the ground
- Ensure that the appropriate actions are taken in response to the issues raised in the Reference Group report

- Provide a report to the AIUK membership as soon as possible after the ICM, describing the discussion, the decisions taken and the actions proposed.

4. Financial Management and Communications

Through **Decision C1**, the AGM expressed concern about financial management and risk management at AIUK and required the Board to review these functions, as well as review its oversight of IS finances. It also instructed the Board to provide regular (ideally quarterly) financial updates for members covering AIUK and IS finances. This was supplemented (through C1) by a decision to provide a detailed and transparent report of IS finances for the previous year, to be presented to AIUK's AGM.

The AGM requires AIUK to call for a review of salaries paid to IS Senior Management, taking member concerns into account (**Decision C3**).

After a long period of static membership rates, the AGM decided to increase the standard individual membership fee to £3 per month/£36 per year and the family membership fee to £42 per year. Concessionary rates remain unchanged (**E8**).

EGM Special Resolution 3 requires the Board and the Trust (to the extent that AIUK Ltd is able to procure such action) to withhold payment of the assessment unless the IS specifies the purpose that it will be used for and provides a report of the progress and achievements on previous projects funded by AIUK.

EGM Special Resolution 6 requires a budget reflecting the EGM decisions, including the one specifying that there should be no restructure without the consent of a general meeting.

Decision **C2** requires an emergency resolution to the ICM that expresses concern over IS financial management and risk management functions and the implementation of the MCttG strategy. It calls on the ICM/IS to review its growth strategy for the period 2011-2016, to review the assessments payable by sections on the basis of this review and report to each on the potential implication of paying such assessments. It calls on the ICM/IS to consider the implications for the global movement of the assessment changes, taking affordability into account. The emergency resolution should call for a review of the value for money achieved (in terms of human rights impact) by national sections, as compared to the IS and provide a reasoned explanation of the net human rights gain of any

proposed increase in funding for the IS. The resolution should also notify the ICM that AIUK does not intend to make any increased assessment payments from 2015 onwards, unless the IS has provided clear evidence that the financial management and implementation of the MCttG strategy have improved significantly and there is clear evidence that increased payments will have a human rights impact.

5 AIUK Restructure

Decision D1 decided on a material reorganisation of AIUK staff to meet our savings requirement and the financial commitment to the movement. The reorganisation must maintain a strong campaigning and activism base and be carried out in accordance with the job specification and redundancy agreement in place between AIUK and Unite (a point echoed in Decision **D4**).

Decision **D2** provided consent to implement the staffing structure set out in the conference pack.

Decision **E7** requires the Board to ensure crisis response work is accorded the same priority as before, in terms of staff and resources.

Resolution **D4** requires negotiations between the Board and Unite, using ACAS, to reach an agreement based on exploration of all alternatives to redundancy. Failing to include the assessment in negotiations is asserted to carry a possibility of legal challenge. It also requires the Board not to make "irreversible and expensive" changes to the staffing structure of AIUK in advance of the ICM.

EGM Special Resolution 6a prevented the Board from revising the vision, mission, values and role or conducting a material reorganisation (from the April 2012 staffing structure) without the consent of a general meeting.

6 Campaigning and policy

The AGM requires AIUK to undertake campaigning (including communications and advocacy work) on

- The Chittagong Hill Tracts (**A1**)
- Ethiopia (**A4**)

- Migrant workers/people on the move (in collaboration with UK trade unions) (**A3**)

Decision **A2** requires the Board to request that the IS develop clear policy on the use of drones, including consideration of an international convention and a moratorium on their use. This decision also requires the Board to request that the British government show transparency and accountability regarding the use of drones and the involvement of British personnel, ensuring they are operating drones within the IHL, including with respect to Article 20 of the Universal Declaration of Human Rights.

Decision **A5** requires AIUK to halt the abrogation of the human rights of sick and disabled people by working with grassroots human rights campaigns by and for sick and disabled people, carers and their families. It calls for the establishment of a disability human rights network.

We need to complete implementation of **Resolution A2 (2012),** which required AIUK to work with the *Still Human, Still Here* coalition and intensify efforts to bring about changes in the asylum system. This work should include informing AI members and the public about the need for a more humane and efficient response to asylum seekers and mobilising support for changes in the system. This should involve use of the AI magazine and website, the media and new media, group work to publicise asylum issues at a local level, ensuring that the wider public is better informed of the plight of refugees and asylum seekers.

Arising from **Decision B3 (2012),** we also need to ensure that campaigning for trade union rights is part of any relevant future Amnesty campaigns.

We also need to complete implementation of **Decision B4 (2011)** on Sri Lanka.

7 General Communications

The AGM decided (**E1**) that the magazine audience should be informed of the next date of issue, that it should include nine cases in the *Real Lives* section and, more generally, we should be committed to providing information to all members, including those without internet access, so they can still participate in letter-writing.

8 Activism

Resolution **E2** requires AIUK to establish regional trade union networks.

The AGM also decided (**E3**) that the website should include a list of all youth, student and local groups, subdivided by nation/region. It requires the Board to ensure contact details are promptly available (subject to any child protection requirements).

Resolution C1 (2012) is not yet fully implemented. This requires us to ensure the continued presence and sufficient resourcing of permanent regional offices, and to ensure that they

- Proactively inform all groups in their region of their intended work;
- Build and maintain links with groups to encourage involvement in their work and encourage links between groups
- Utilise the combined action and resources of those groups to ensure effective regional campaigning on their areas of work.

Tim Hancock
Campaigns Director
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